

JPP ALUMNI FOUNDATION



JPP Alumni Foundation – Information Booklet

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🌐 www.jppalumni.org

📍 c/o Jnana Prabodhini, 510,
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Preamble

What is the background behind the formation of JPP Alumni Foundation?

Jnana Prabodhini Prashala celebrated its golden jubilee in the year 2020. With close to 4000 successful Alumni in a broad set of professions and fields as also the common interest to work together to contribute to the social causes, it was thought that a vehicle which will benefit the Alumni, the Alma Mater and other common interests should be established. JPPAF is a culmination of this process of discussion about such a formal body over a period of more than a year. We believe that this foundation will be of great relevance and benefit to all the members of the JPPAF as also the Society at large.

What are the major milestones prior to JPPAF Formation?

- Multiple initiatives with varying amount of success of creating informal JPP Alumni Association or just compiling all the Alumni Data – 1993 effort by Vivek Kulkarni, Pongshe Sir etc.
- First meeting with Resp. Vamanrao on his request – 50 years of JPP on 09th June 2019
- First Batch Co-ordinators Meeting on 27th Oct 2018
- Subsequent Alumni Data Mobilization Effort through Batch Co-ordinators
- Steering Committee Formation
- Kick-off of Golden Jubilee Celebrations on 09th June 2019
- Golden Jubilee events through July to Dec 2019
- Maha-Melava on 22nd Dec 2019
- SPG/ProG Formation – 19th Jan 2020
- Medical Conference
- Resp. Girishrao – Transition Committee Formation – 17th May 2020
- First Meeting of Transition Committee 24th May 2020
- Sangata Samarambh on 21st June 2020
- Covid/Guru Dakshina Drive
- Alumni-wide Poll on JPPAF
- 20th Dec 2020 – Second Alumni Meet
- 27th Feb 2021 – JPPAF Incorporation

JPP ALUMNI FOUNDATION

What is JPP Alumni Foundation?

JPP Alumni Foundation (JPPAF) is formed by alumni of Jnana Prabodhini Prashala, Pune (JPP). It is a voluntary initiative aimed at carrying out wide-spectrum socially beneficial activities including activities geared specifically towards JPP alumni and for the benefit of its alma mater - Jnana Prabodhini Prashala (Pune), its mother organization – Jnana Prabodhini and the Society at large.

It is a public company registered under the Section 8 of the Companies Act, 2013 in India and incorporated on 27th Feb 2021.

The foundation is an inclusive platform which will respect and promote the diverse philosophies of its members which are manifestations of their rich and real world experiences.

What is JPPAF's vision?

JPPAF's vision is to create ecologically harmonious, egalitarian communities across geographies in the context of constantly evolving Social - Ecological - Economic context.

What is JPPAF's mission?

JPPAF's vision is to harness collective **(alumni)** talent, experience and wisdom in order to transcend new horizons in all walks of life.

What are the core values JPPAF believes in?

The one factor that connects past and present students of Jnana Prabodhini Prashala is their abiding faith in the principles that nurture individual intelligence for social good.

The core values JPPAF strongly believes in are:

- Diversity and inclusiveness
- Creativity and innovation
- Harmony and trust
- Exploration and consolidation
- Openness and mutual respect
- Social consciousness

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What are JPPAF's key objectives?

JPPAF's key objectives can be summarized as below:

- Create a professional, intellectual and emotional support system for the alumni of Jnana Prabodhini Prashala (Pune) by offering help, advice, guidance
- Build a strong, collaborative alumni network that will serve its members in multiple ways and strengthen the inter-alumni connect through alumni meets, an alumni portal and networking
- Strengthen the connect of the alumni of Jnana Prabodhini Prashala (Pune) with the alma-mater
- Engage with the society through policy research and advocacy

The detailed 'Objects' under which JPPAF has been formed can be found in Annexure A.

What are JPPAF's key commitments towards JPP Alumni?

JPPAF is committed to JPP Alumni to:

- catalyse Individual (intellectual, economic and spiritual) growth of its members
- develop a culture of collaboration among them
- pave their access to the global JPP Alumni network and associated Global resources
- help them reach out to various sections of society for larger social good
- nurture the spirit of patriotism and lace it with a worldview in their minds

What are JPPAF's key commitments towards Jnana Prabodhini & Jnana Prabodhini Prashala-Pune (JPP)?

JPPAF is committed to JP and JPP to:

- Always serve as a dependable support for its alma mater in various ways.
- Provide support to JPP/JP in the fields of human resource, finance, legal advice, advocacy and networking by leveraging the Alumni Network.

What is the significance of JPPAF Name, Logo and the tag line?

By keeping it as JPP Alumni Foundation and not as "Jnana Prabodhini Prashala Alumni Foundation", an Arms-length relationship with the mother organization is ensured. One of the intended benefits is to ring-fence Jnana Prabodhini Brand Image.

(Tag line- The global family)

Questions about legal aspects of JPPAF

What is the nature of JPPAF as a company?

JPPAF is a public company, limited by Guarantee & not having share capital ('Guarantee Company') and licensed under Section-8 of the Companies Act, 2013 ('Section-8 Company').

Why is JPPAF a section-8 company? Why is JPPAF not a public charitable trust?

JPPAF registered under Section 8 of the Companies Act, 2013 (Section-8 Company) has one critical restriction in its Memorandum of Association:

- The profits cannot be distributed to its members by way of dividend etc. So JPPAF members cannot share the profits unlike a normal company where profits are shared with the shareholders through dividend.

Section-8 Company and a public charitable trust are 2 forms of legal entities which are established for social, cultural, charitable objectives. But legal experts opine that a Section-8 Company is a more suitable, a lot less complex (operationally), more transparent structure than a charitable trust. Thus, this form was chosen.

Why is JPPAF a 'Guarantee' company?

Instead of share capital, JPPAF has chosen to be a 'Guarantee' company wherein the members of JPPAF undertake to contribute a maximum of Rs. 100 each, to the liabilities of JPPAF, at the time of its winding up and that too, if the debts and liabilities of JPPAF exceed its assets.

The detailed clause as per the JPPAF MOA can be found in Annexure B.

Questions about JPPAF Finances

Can JPPAF do profit-making activities?

- JPPAF can execute profit-making activities and can thereby be a profit-making company. Its license under section 8 of the Companies Act only implies that the profits cannot be distributed to directors or shareholders and have to be used for charitable purposes. So, JPPAF can very well run a profitable business and use the profit for JPPAF objectives and JPPAF intends to do just that.
- JPPAF would like to take advantage of income tax exemption for the profits so generated and thus the profits so generated will be used for furthering its objectives.

How does JPPAF finance its administration expenses?

- Voluntary participation of the Board, Advisory Team, SPG/ProG Core teams, Alumni Lecturers, Mentors, Database & Networking Team, Events Team, Fin & Accounts Team, Alumni Support Center Team, Batch Co-ordinators.
- Symbolic honorarium paid to the back office staff.
- Nominal fees charged by the professional agencies such as Statutory Auditors, Legal Compliance Officers and Brand Promotion Team, all of whom at present are JPP alumni.
- Complimentary use of Jnana Prabodhini premises, its communication infrastructure and other facilities for JPPAF office.

Can JPPAF accept donations?

Yes. JPPAF can definitely accept INR donations. JPPAF has been granted the requisite permissions under the Sec 12AB of the IT Act.

- It cannot accept any foreign donations for the next 3 financial years when it intends to apply for FCRA license.
- There is, however, a caveat. These donations currently are not eligible for section 80G exemption at the hands of the donor.
- JPPAF intends to apply for the license to issue 80G certificates after 3 financial years of its operations when it will become eligible to do so as per the revised IT rules,

Does a donation to JPPAF mean a donation to Jnana Prabodhini (JP)?

Donations to JP and JPPAF are two completely different things.

- Jnana Prabodhini (JP) and JPPAF are two distinct legal entities.
- The objectives, the activities and the projects of both the organizations are different and thus, the donations will be used for their causes & objectives.

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Can a donation to Jnana Prabodhini be routed through JPPAF?

No. Donations to one organization cannot be routed through the other organization.

What are the main expense heads for JPPAF in FY 2021-22? Or where will JPPAF spend most of its income?

Infrastructure and resources along with research and development of various alumni-centered initiatives. JPPAF intends to keep the initiatives up and running for a long time so maintenance expense will be expected. Back-office expense will be covered in this as well.

Major expenses projected and provisioned for during FY 21-22 will be as under:

| | |
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| • Pre-incorporation Legal Expenses including statutory fees: | INR 20,000 |
| • Honorarium to the JPPAF office staff: | INR 1,44,000 |
| • Annual License Fees for Alumni Portal: | INR 1,08,500 |
| • Legal Compliance & Statutory Audit Fees: | INR 60,000 |
| • Print, Stationary, Telecom Expenses: | INR 12,000 |
| • Events (Guru Pournima) + Annual Alumni Meet (Dec 21): | INR 3,25,000 |
| • JPPAF CONNECT e-Magazine Publishing | INR 20,000 |
| • SPG, ProG, Horizontals Events/Seminars/Workshops | INR 50,000 |
| • Alumni Support Center Initiatives | INR 50,000 |
| Total | INR 7,89,500 |

One of the major expense items is the expense related to running of JPPAF office.

What are its responsibilities?

The detailed responsibilities of the JPPAF Office are listed in Appendix C.

Questions about Governance

How will JPPAF establish and retain its own identity and independence in thoughts and actions?

Broadly speaking, there are two aspects - exchange of thoughts and initiating actions. As a platform for deliberations, JPPAF will accommodate alumni representing all religious, ideological and political leanings. Free exchange of views shall be a hallmark of this platform. However, the decisions regarding all official actions of JPPAF will be taken solely by the apex body of JPPAF – the Board of Directors who will be elected by the JPPAF members. JPPAF will be associated with JPP/JP but it will function as an independent body. This independent status will be reflected in its structure as well as activities. JPPAF is a separate legal entity and has its own constitution and mandate. It will work accordingly. JPPAF will not seek financial support from JPP/JP. It will generate its own funds through membership subscriptions, revenue-oriented activities and donations. In order to ensure a symbiotic relationship between JPPAF and JPP/JP, JPPAF will have JPP/JP nominee in its Board of Directors. Their selection will be done by the appropriate authorities in JP. JPPAF will have representation on a relevant body of JPP/JP. Their number and mode of selection will be decided through further discussions.

How will JPPAF establish and retain accountability and transparency in all its financial matters?

JPPAF will always remain committed to complete statutory compliance in letter & spirit and 100% transparency in its financial matters.

- Since JPPAF is a public limited company, all the documents as mandated by the applicable Acts, rules & regulations will be in the public domain. These include along with others the audited accounts, the annual report.
- The Statutory Auditors as well as the Legal compliance team of JPPAF are both JPP Alumni known for their professional integrity.
 - CS Pallavi Kulkarni (93)
 - CA Kalyani Phadke (97)

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What is the Governance Structure of JPPAF?

- Constitution of Board
- Constitution of Advisory Council
- Representation from JP on the Board
- Subcommittees
 - Database & Networking
 - Events
 - Finance
 - SPG & ProG
 - Support Center
- Batch Co-ordinators
- Scheduled structured Meetings
 - BOD
 - Advisory Council
 - SPG/ProG/Horizontal Leads
 - Subcommittees
 - Batch Co-ordinators

Who are the current directors of JPPAF? What is their term?

The approved strength of the Board, as per the MOA of JPPAF, is 9 of which, 8 of them will be elected and 1 nominated by the Director of Jnana Prabodhini.

Current Board consists of 5 well-qualified and eminently suitable personalities of which 1 are nominated by the Director of JP. The term of the current Board extends till the first AGM.

1. **Cmdr. Abhijit Kapre (Retd) ex-Indian Navy (nominated)**
2. **Ajay Phatak**
3. **Chetana Gosavi (Chairperson)**
4. **Dr Ganesh Dangi**
5. **CA Sharmistha Chiplunkar**


How will JPPAF ensure gender neutrality?

There will always be at least 50% representation of women directors in the elected members of the JPPAF Board.

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Questions about Membership

Why Membership?

The concept of paid membership seems a little unconventional with established JP associated foundations. Our alumni have been working with them to resolve identified issues. Many of our initiatives run solely on donations and these donations benefit the cause. These initiatives/associations revolve around JPP values and work, with alumni network being a small by-product of it. With JPPAF, we bring alumni network front and centre. As the work of this body directly and decisively benefits the alumni, we believe it serves in best interest of us all to work with a formal membership structure.

We have witnessed our alumni leaving their mark in their field, but when it comes to our association with so many remarkable alumni, we often see JPP referred to as their 'high school' and not 'Alma Mater'. We believe, the formal and alumni-focussed structure of JPPAF would be pivotal to establish JPP not only as a good school, but as a revered Alma Mater, recognized globally. Being a JPPAF member is just a small step in that direction, giving our alumni the well-deserved unified global platform and recognition.

Some tangible and intangible benefits of membership:

- Enable the network and make its best use professionally and personally
- Suggest new initiatives and participate in initiatives
- Opportunities to contribute
- Explore new opportunities for employment and contribution
- Seek and offer mentorship
- Find co-founders, find great new hires
- SPGs as vehicles for active contribution in a specific vertical – through advocacy or on the ground projects
- Advertise own products/services amongst alumni or request for products/services from alumni (guaranteed quality)

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How is the membership of JPPAF structured?

- Every past student of Jnana Prabodhini Prashala-Pune (JPP), who completed at least one academic year in JPP, is eligible to become a member of JPPAF. This also includes students of the “Prabodh Shala” which was run by resp. Appa for boys and girls prior to formal start of JPP and “Arambh Mahavidyalaya” run for some years in 70’s and 80’s.
- Every student passing out of JPP shall be eligible to become a member of JPPAF after attaining the age of majority (18 years). Until then, these alumni will be guest members of JPPAF wherein they can avail of all the benefits of the membership but without any voting rights.
- After their age of majority, all these alumni will be offered membership in JPPAF free for the next 5 years. They can voluntarily accept, reject or delay accepting the membership. Once they accept the membership offer, these alumni can avail of all the benefits of the membership and will also have all the rights of membership.
- After this period, these alumni can continue to remain as a member by paying the membership fees as decided by the BOD from time to time.

Can any non-alumni be a member of JPPAF?

Yes. Non-alumni of JPP may be admitted as “Honorary Member” by the Board of Directors. These honorary members can be senior functionaries of JP/JPP, current & past faculty and others who have reputation in the fields related to objects of JPPAF. These honorary members will act solely in advisory capacity.

What is the structure of Membership?

Please refer Appendix E.

How to Pay the Membership Fees?

Please refer Appendix E.

Questions about Activities, Initiatives & Projects

What is the broad framework of the activities/ initiatives undertaken by JPPAF?

There will be three broad categories of JPPAF's activities targeted at:

- JPPAF
- Alumni
- JPP/JP

For JPPAF:

- Build, expand, consolidate JPPAF network across different professional sectors, social segments and geographies.
- Nurture JPPAF as a brand.
- Make JPPAF financially self-reliant.

For Alumni:

For the alumni, JPPAF will be a repository of information and expertise of various kinds. It will be the 'go to' destination for their individual needs and individual/social aspirations.

The alumni have a vastly diverse profile. It will always be so. Depending upon their ever-evolving requirements, JPPAF will thus provide support to the alumni through the following activities:

- Networking – Work opportunities, Study opportunities, Creative Associations
- Training – Learning opportunities with Subject Matter Experts
- Mentoring – Personal and professional guidance for growth
- Counselling – Helping hand for all those who ask and need

JPPAF will create mechanisms, and operationalize them, to create a live hub of mentors, mentees, collaborators and consultants from among its members.

For JPP/JP:

- Provide financial support to JPP/JP through donations and other revenue-generating activities.
- Help JPP/JP become financially viable on its own in course of time.
- Provide legal, professional and any other kind of back-up whenever required.
- Strengthen knowledge resources of JPP/JP in the latter's areas of operation.
- Connect/reconnect the alumni with JPP/JP by developing a mechanism so that the arrangement will be mutually beneficial.
- Build bridges between JPP/JP and other stakeholders in society.

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What are the current initiatives undertaken by JPPAF?

1. Utilizing platform to extend Job opportunities within alumni community
2. Offering a Yellow Pages style service for all alumni
 - a. A member can access the same and register his business/ service on the yellow pages for free.
 - b. A member can request for any products/services and source it from the alumni
 - c. Opportunity to grow businesses and the business networks.
3. Mentorship for up-and-coming entrepreneurs
4. Assistance and guidance for MSMEs
5. SPG, ProG, Horizontals Initiative

What are the major continual initiatives planned in FY 2021-22?

(In development, tentative names and concepts listed here)

1. Career Café – A place to discuss career related questions and plans.
Bringing the mentors and mentees together, conducting career guidance workshops and sessions, helping everyone who needs career advice at any stage of the career
2. 'Gappatappa' – A safe place to share anything and everything for everyone
3. Kid's culture club- for 10 to 12 year olds- understanding the cultures of Asia in fun way.
4. 3D designing course for 15 year plus.

Which are the major events planned in FY 2021-22?

1. SPG Initiated Programs/Workshops/Seminars
2. Six-monthly ProG Meets
 - a. Networking meets of ProG members
3. Batch Reconnect Meets (Virtual or in-person)
 - a. JPPAF Office will facilitate 'reconnect meets' of individual batches, more so, for batches celebrating some specific anniversary of passing-out (10th, 20th etc)
4. **Guru Pournima**
5. **Annual Alumni Meet in 3rd Week of Dec 2021.**

Alumni Support Center

What is the concept behind 'Alumni Support Center' (ASC)?

Whenever we visit our past, we always visit our school, our colleges and their good old memories. But coming back to the present we are always haunted by this very question... "it was my school back then... there were known faces... now there is nothing there which I used to know... so is the school same for me??" And that's where we, as an alumnus, realize that we have to come together for ourselves. We have to make a path which will support us... which will give us some new connections.

Alumni Support Centre is a way to make this happen. As the name suggests it is started for the sole cause of supporting us i.e., the alumni. So now the question is, for what kind of help Alumni Support Centre (ASC) can support us?? For which the answer is, in every possible manner in which the ASC can. Then it can be professional or personal. By professional help It means that the ASC can help to hire new recruits for the entrepreneurs and ASC can help the newcomers to find a job. And what might be better than to work with our own alumni!! Along with jobs, the Alumni support Centre is already planning to make a platform for the mentor mentee activity. Along with these activities or plans the ASC is also keen to helping Alumni in every other possible way. For this purpose, the Alumni support Centre has started a platform where we can meet for a cup of coffee and a good conversation. This will help junior alumnus to get some inspiration and new ideas or just some knowledge. And for senior alumnus, junior alumnus can give the fresh or current perspective. Because we all know that to help our nation in every way we have to unite first. And it won't be hard for us as we are a big family!! Now it's time to get to know the family!!

So, let's get together... to support each and every one of us... to find the answers together...to ask the questions together, because,

We are... of the alumni, for the alumni & by the alumni!!!!

Key Objectives

- Facilitate support/help/guide/mentor(and similar such assistance) to JPP alumni
- Facilitate trades & services between JP Divisions & Alumni and inter-Alumni.
- Facilitate interaction between job-seekers and job-providers in JPP Alumni.

Scope

- The beneficiary scope will be limited to JPP, Pune alumni and their close/immediate relatives.
- The support sourced through JP divisions will be mainly from JPIP, Leadership Development Center, Santrika, JPMT and ERC.
- The support sourced through the JPP alumni base will be limited to JPP, Pune Alumni and their close/immediate relatives.
- The commercial model will be evolved on case-to-case basis and with prior consultation with the JP divisions & the respective alumni.
- Currently, the scope of services & trades facilitated through ASC is planned to be unrestricted. Periodic review will be undertaken to restrict the scope if necessitated.
- The scope of work of ASC will be strictly limited to facilitation of initial contact between the transacting parties, beneficiary & the provider/benefactor. Complete/partial ownership of the subsequent transaction is strictly out-of-scope.

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Disclaimer

- The facilitation for initial contacts and thereafter follow-up will be to the “best of ability” of the Alumni Support Center.
- All the data and information provided to Alumni Support Center will be kept **Strictly Confidential and Secure** & will be used only for the purposes as requested by the provider.

What is the procedure in ASC?

- The Contact Telephone Number for Alumni Support Center – 95799 00129.
- ASC will operate from JP premises and will be manned between the normal working hours of JP.
- It can be contacted via telephone or a dedicated SW platform to register interest in any requirements which can potentially be sourced through JP divisions or alumni.
- Batch coordinators can also be a channel through which sensitive & confidential requests can be registered.
- Based upon the nature of the request, acknowledgement & initial discussion will happen between the requestor and the ASC to detail out the request only to the extent of streamlining the mapping of the requestor & potential providers.
- Based upon the nature of request, ASC will either contact JP divisions capable of providing such a service or broadcast the requirements to broader Alumni base through appropriate, secure channels maintaining adequate confidentiality measures.
- ASC will be the primary channel of communication till the initial contact.
- After such initial contact is established between the transacting parties, further role of ASC will automatically be extinguished.
- If the initial contact is not established within the reasonable time, regret will be conveyed to the requestor. Further role of ASC will automatically be extinguished.

What is the portfolio of services offered by ASC?

- All professional services enquiries – between Alumni group itself or alumni & JP
- All trade enquiries – buying & selling of products or services
- Jobs/internships/project enquiries
- Mentor/Mentee
- Help/assistance for distress including emotional, psychological, health, familial conflicts etc.
- Technical & Soft skills training enquiries
- Start-ups, Incubation, Funding Ecosystem
- Higher education related queries, support, sharing of expertise and experience
- Point of contact between JP and Alumni, establishing contact between JP functionaries and Alumni

SPG, ProG, Horizontals Initiative

What is the concept behind 'SPG/ProG/Horizontals' initiative?

JPPAF is keen to explore best ways to contribute to the Alumni network and also explore ways to tackle larger problems/challenges of today for the society through this network.

Special Purpose Groups (SPGs) is one such vehicle which hopes to focus on some of these challenges. In terms of scope, these challenges could be at various levels - national, global etc. To start with, JPPAF has identified 5 such challenge areas taking into consideration the general interest of Alumni to contribute towards. JPPAF is working with and hopes to continue to work with JPP Alumni and other interested non-alumni members associated with JPP in some form or the other in these areas.

ProGs or professional groups on the other hand are groups of JPP alumni focusing on a particular vertical such as Health, Finance, Architecture, Education, HR and Psychology etc. ProGs will continue to explore avenues to collaborate amongst themselves, with other alumni & groups for the benefit of larger alumni association. JPPAF envisions that these groups will become groups of experts in specific domains and support other SPGs which require specific domain input or added enablement.

Scope of SPG & ProGs

Today the SPGs include Ecology and Environment, Livelihood and Employment, Emerging Technologies, National Integration & National Security as well as Arts & Culture, who are defining their own charters. JPPAF hopes to expand the areas to work with in the future based upon the interest of the JPP alumni.

Currently JPP Alumni in the verticals of Health, BFSI, Infrastructure & Allied Fields and Higher Education/Psychology/HR have come together to form ProGs in these verticals. Many more ProGs are in the offing such as Entrepreneurs, Media etc.

Charter

The charter will be to exponentially increase the capability of Alumni in these chosen domains through active networking and supporting various alumni entities working in these domains. Considering the larger goal of taking on larger problems and challenges, which are seldom interdisciplinary, ProGs, and multiple SPGs may have to be involved in taking such problems on. Moreover additional support is envisioned through the Research & Advocacy, Enablement, Networking and Alumni support centre as well.

JPPAF invites all those who are yet to be part of any of these groups and actively contribute to serious problem solving while enhancing the combined capability of the group multifold.

JPPAF CONNECT

What is 'CONNECT' initiative?

'CONNECT' is JPPAF's official e-magazine through which we wish to create a creative space for all our alumni. The magazine will carry well-researched articles and reports based on various social and global issues while providing space for creative expression of any member who wishes to contribute to this space.

Annexure A

Objects of JPPAF as per the Memorandum of Association (MOA)

- To promote interaction amongst the Alumni members and between the Alumni and the Jnana Prabodhini Prashala, and Jnana Prabodhini, Pune and to build a strong Alumni Network for the betterment of the society.
- To encourage, promote and facilitate education, research, infrastructure and other activities of Jnana Prabodhini Prashala and to provide support to Jnana Prabodhini for its activities which are beneficial to the society.
- To encourage, promote, facilitate and engage in various activities in the areas of Education, Educational Research, skill training, Medical Relief, Health, Rural Development, Women Empowerment, Women & Child Welfare & Development, Welfare & Development of Weaker Sections of the society, Tribal Upliftment, Research in Agriculture/ Horticulture/ Forestry, Entrepreneurship Development, Environment & Ecology, Employment & Livelihood, Emerging Technologies, National Integration, Leadership development, Personality development, Sports, Arts & Culture and all & any such activity that will benefit the society at large.
- To build a strong Alumni Network for the betterment of the society at large including individual members of the Alumni Network.
- To provide mentorship and incubation support to start-ups and other ventures promoted by the individual members of the Alumni Network.
- To provide support for think-tanks, advocacy groups engaged for betterment of the society initiated/promoted by the individual members of the Alumni Network.
- To promote the Jnana Prabodhini (JP), Jnana Prabodhini Prashala (JPP) and JPPAF brand.

Annexure B

Members Limited Liability as per the Memorandum of Association (MOA)

- 6th Every member of the company undertakes to contribute:
- (i) To the assets of the company in the event of its being wound up while he is a member, or within one year after he ceases to be a member, for payment of the debts and liabilities of the company or of such debts and liabilities as may have been contracted before he ceases to be a member; and
 - (ii) To the costs, charges and expenses of winding up (and for the adjustment of the rights of the contributories among themselves),

such amount as may be required, not exceeding Rs. 100/-.

Appendix C

JPPAF Office - Responsibilities

Objectives

- Continue to build relationships (Inter-Alumni & Alumni-JP),
- Keep the Portal & the database functionally robust and relevant
- Maintain strong communication between Alumni & JP,
- Provide support for SPG & ProG,
- Provide support for events

Responsibilities:

- Financial Matters
 - Tracking of Membership fees & its accounting
 - Support in creating JPPAF budget and tracking the performance
 - Support to JPCO/Prashala Accounts Office for Donation Receipts and mailing of the Receipts as required
- Legal Matters
 - Secretarial work for the formal structure of JPPAF
 - Secretarial work for formal/informal BOD meetings
- Communication matters
 - Interfacing with Alumni about the donation matters – SPOC
 - Communication with Alumni about JP events and work with DB Committee for effective publicity
 - Compilation of Alumni Achievements and profiles for Publicity – monthly & annual JP Newsletters
 - Take ownership of various JP alumni related social media
- Documentation Matters
 - Curating & Archiving of SPG/ProG discussions
 - Creating reports of JP events for publication on the portal
 - Compilation of Photos and Videos of the events and creating a searchable repository
 - Compilation of all legacy photos for the searchable repository
- JP Interface
 - Coordination with JP divisions for their volunteer requirements
 - SPOC for JP alumni who want to visit JP and meet/visit any JP divisions for possible volunteer work or support
 - Publicity of JP initiatives, for example JPIP programs for children etc.
- Portal Maintenance
 - Database Updates
 - Support for Data Privacy and Data Security
- Processes & guidelines
 - Documentation of Processes & Guidelines
 - Alumni Relationship Management
 - Alumni Data Management (Privacy & Security)
 - Donor Management
 - Donations and Donor Support Process

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🌐 www.jppalumni.org

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Sadashiv Peth, Pune – 411030
Maharashtra, India


JPP ALUMNI FOUNDATION

- SPG Co-ordination and Management
- JP and Alumni –Communication
- SPG & ProG Back Office Support
 - Logistical support for all SPG/ProG events
 - Archiving of important documents
 - Tracking SPG/ProG progress
 - Support in SPG/ProG documentation (including documentation of its events)
 - Support in SPG Activities/Projects/Research Papers
 - Support in SPG Research Publication
 - Support in SPG Branding & Publicity
- Support for Events
 - Batch Events
 - Annual Events
- Donor Management (if required)
 - Coordination with Alumni Donors to JP – query resolutions
 - Closing the loop on alumni donations (receipts, acknowledgements etc.)
 - Help to maintain the Donor database and its analysis
- Coordination support
 - between various Alumni Groups
 - between JPPAF and JPF (& other such JP Alumni Groups)
 - between JPPAF and JPNV, JP Solapur Alumni Groups

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Appendix D

Alumni's thoughts on JPPAF

Thoughts about Objectives

- Contribute significantly in JP's progress as per path shown by Resp. Appa
- Represent JP values and activities in the society.
- Education, social reforms, national integration. Self-sustenance and rapid growth.
- For the betterment of school and not for the entire JP. JPAA should focus on school.
- Support for JPP
- Expand JPP exponentially pan-India.
- Provide continual mentoring, professional support and a safe space to the alumni.
- Build a strong collaborative alumni network for mutual benefit of each other, JP and JPP

Fund raising for JP - Purpose

- Strengthen financial position of JP.
- Build corpus for JP 'Karyakartas' (ensure market standard remunerations)
- Build a new JPP at par to the global standards in a bigger place
- Scholarships for students

Fund raising for JP - How

- Donations
- Udyog
- Art Exhibition - Alumni Artwork
- CSR from MNC

Support to JP

- Entrance exam legal case
- Legal, financial, technical help to JP Trust
- Build diversity in JPP (and to shed the image of class & caste bias)
- Brand Building
 - Building S&M material - audio-visual presentations
 - Dissemination to worldwide audience.
 - Advocacy through various media forms
 - Appreciating unique work done by JPP alumni through letters or certificates

Using JP network for empowering (for the benefit of) Alumni

Networking

- Citi-wise hubs /local chapters connecting through centrally governed ideas – festival celebrations
- Online, up-to-date alumni Directory and a compendium on their work/professions - secure, guarded access, sharable only for legitimate causes.
- Strong network for co-creating job/ business opportunities - separate cell
- To help each other professionally or personally using JP principles
- Network of good friends who want to honestly work for community
- Find ways to avoid batch wise subgroups
- Extending JP's one of the most important aspects - physical & mental fitness through 'dal' (दल)

JPP ALUMNI FOUNDATION

Build a pool of expertise in different areas

- Consulting, outreach,
- To create leaders in various sectors

Reconnection with JP

- Meet and understand how to contribute in JP activities,
- Matching volunteers with JP divisions – finding best fit (interests, lifestyle, professions)
- Communicating list of options for direct participation in JP activities,
- Regular reports of JP activities
- Sessions for understanding JP philosophy and to develop critical mass to set in action.
- YouTube channel to convey JPP's new initiatives & its challenges
- Alumni class to JPP students – 1 class/ week
- Mandatory Alumni participation in all the JP events – eg. Abhang in the ashadhi ekadashi program etc.

Social Purpose/work

- To get together to help finding solutions to Social issues/ National Challenges
- Alumni in same profession must work together to achieve higher aims
- Pressure groups to influence decision makers/policy advocacy
 - Thought leadership
 - Think Tank
- Collaborative cross functional projects In line with JP direction
 - Spread across various areas
- Develop a self-sustainable model by mentoring any village/ school/ industry in rural area/ semi-urban area.
- Improvement of ethical standards of schools in Pune with some defined program thereby setting an example in the country.
 - Teach the teachers – value education
- Street plays
- Research on the most impactful and plausible activities for social transformation in India, and to allocate work to volunteers as per their expertise.

Alumni Mentorship, Training, Development & Support

- Build support structure - support for financial/psychological/medical/ personal crisis
 - Problem-solving body – to speak more freely.
 - Psychology support platform for avoiding depression, motivation and inspiration
 - Helping Hand for alumni not as successful or progressive as others (may be due to challenges they have gone through or emotional issues or they haven't felt like to run with the world)
 - Support Groups - Many of us are trying to work with JP principles in our professions. But the outside world is far different and it's difficult to work in this way all alone. To boost others' confidence.
- Skill enhancement sessions – leadership, marketing and speaking
 - Experience sharing by Alumni at Sr. management level
- Training in Economics, Arts, National Integration, and Research in Sociology, History – (ancient ,medieval, contemporary), Linguistics, Renewable Energy
- Incubator & Entrepreneurship Development
 - Guidance from Alumni running their own start-ups
- Mentorship program – Mentor Pool
 - Audience - Students, Alumni or any JP extended family member.

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- Giving introductions (“foot-in-the-door”) as needed.
- Online webinar series for different career options (help someone find an opportunity he/she never knew existed.)
- Internships
- Support
- Action oriented projects for JPP students.
- Career Counseling
- To start a financial institution for supporting entrepreneurs
 - Ecosystem for facilitating joint ventures by alumni in various fields
- Platform of inter disciplinary studies for engineers degree students

New Platforms/Groups

- Forming new groups like trekking, drawing, coding, writing (Marathi and English), new languages, Sports, Sports for Girls, Cycling, traveling, social activity.
- Like JPMT, formal structures in other fields like agriculture, social tourism, social entrepreneurship, renewable energy resources etc.
- Physical fitness programs for JPP alumni

Other Functions

- Registering your JPAA under the trust act.
- Creating a written constitution.
- Keeping a record of member, life membership.
- Office for JPAA
- Awards every year to outstanding prabodhiniyans
 - Annual event for Alumni Recognition
 - Broadcast achievement of various alumni
- Set goals for 1 year and 3 years and prepare a viable business plan.
- Calendar of activities and initiatives that Prabodhini believes, will make an impact on the society.
- Fun games or carnivals, skill performances, treks..
- Music Jamming or Padya abhiruchi gat
- Brainstorming session at least batch wise initially.
- Informal meetings with the alumnus
 - Need for Regular Follow Up of each alumnus; See if Everyone is Happy in His or Her life;

Interesting Views

- Whatever we were pursuing then and now are enough
- Please don't call it AA, it stands for Alcoholics Anonymous
- Yearly get together and other networking is an implicit activity/basic expectation, but unless it is connected to a purpose, it's not of much use.
- I've got a feedback from a senior alumni that the knowledge exchange between the currently studying students and the retired/senior alumni has still not yet taken place. And I guess even SPGs haven't reached all the alumni. Things aren't as speedy as I thought.
- To study Adhyatma
- Imparting Education other than bookish knowledge. Making Students street smart.
- Expansion so to accommodate more students every year.
- Start a big, state of the art sports facility and study/library for alumni

JPP ALUMNI FOUNDATION

- A long term sustenance can be only achieved if we can add any value. In my opinion what I can add is what I learned in professional manufacturing experience. If JPP requires that then it's a win-win situation.
- Today's requirement of nation is to create potential youths for the Nation. JPP has already been in it for past 50 years. Alumni settled in other parts of world can take lead to set up school like JPP. The alumni can take up a mid-career plan or retirement plan to engage themselves in the activities of setting up a franchise of JPP in other parts of Nation / world. Create Potential man power in the form of starting JPP schools in various part of Country or World.
 - Set up of new school in Kothrud
- **Have fun!!!**

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Thoughts on JPAA Character

- JPAA can act as a body to facilitate / evaluate / check on various expertise coming to JP from outside world.
- I personally think as alumni we have at some point experienced few things during our time the school and said to ourselves that after passing I will change this and that. And we all know very few really do that or do not get the support from JP to do that but now that we're quite an association we have the power to actually do that. We can become a part of JP but not quite controlled by it and keep open the option for students to come and talk to us about the problems they are facing which the school is not paying attention. This can include everything from "pending school trip" to "guides for their projects". Our huge number and variety in profession will definitely allow us to help them and make their experience at school more memorable and even more educationally advanced. And in this way we can do our own activities as well as always remain a functional body in school just like they say "Once a Prabodhak, Always a Prabodhak."
- I personally think, after 50-55 years of JP's work, we are not able to showcase the impact JP has made on society. If we say that we are a social / community organisation then we have show the impact. I don't know, how JPAA can be helpful for this, but this should be done. Also JPAA should take responsibility of building similar alumni networks in other JP schools also. JPAA should collate all the alumni from different JP schools and see how we can connect with each other.
- I feel JPAA should be an independent body and it should function more as Association of Individuals. It should catalog work experiences of passed out students, celebrate achievements and mainly support students passed out of the school. For that purpose, I feel involvement of JP should be representative. This can help JPAA to pursue its objectives without being totally in line with the objectives of JPP. This I feel is important.
- I also think JPAA should be associated with JPP and not an extension of it. Sometimes, I feel the ambient environment from which I passed out in 1993, is in many ways still the same. JPAA should create its own identity and ambient environment which will be more engaging to students who are now experienced professionals in their respective fields.
- JPAA should never be under complete control of JP, although alignment of JPAA with JP will be in order. Financial independence of JPAA is most crucial in my opinion.
- JPAA should not be looked upon only as a fund raising source. JP decision makers need to believe and accept that JPAA as a entity will be more equipped with resources and their response towards external environment will be more realistic. They are capable for taking up challenges in better way. JP need to take help of JPAA (expertise/ network of alumni) in many more areas. I am sure all of us will be more than happy to help/ support JP with our strengths.
- All alumni are in different fields, enjoying and living their lives. Let there be equality and friendly atmosphere to create a Master mind. Let us all work with humility and kindness to each other. It's a great start. I have worked in many social organisations and I believe it is easy to work with people having same intelligence.
- I learned in JP that we should be building bridges between different stakeholders of society to enlighten them for their own betterment and betterment of society. I think JPAA should be facilitator to build bridges between our society. In the current times of extremism and blind faith on particular ideology or leader, rationality (vidyanabhimukhata) should be conveyed to larger population through effective means. I think JP (/JPAA) should work for this in near future (purposefully).

JPP ALUMNI FOUNDATION

- It should be an independently functioning body where people are brought together to solve problems practically and create opportunities in various areas for fellow alumni. Guidance from senior alumni should be an important part of the association.
- I strongly feel that there is a big disconnect between a real world verses what is a student developing culture during school time in JPP. While students are taught great core principles of life which I myself is proud of, it is not taught as how to connect them with real world which is harsh & brutal and you can still survive sticking to your principles. If JPAA can add value in this area then it will be a synergy.
- JPAA is associated with JPP by definition. Not sure how objectives can be different and so it will be tough for JPP alumni who doesn't share same ideological perspective to be part of JPAA.
- JPAA need to be geared up independently. All these days it was used as source of donations. Need to be fully transparent when approached. Transparency in operations and financials will be welcome.
- JPAA can play a more active role in creating leaders. In the present form JPP is not effective in creating leaders in all spheres which is primary objective of JPP

Thoughts on JPAA Functions

- I would like to contribute wholeheartedly, but staying at Nashik it seems difficult. I would appreciate online channel
- Lets do some field work rather than meetings
- In the next 25 years we should be able to create leadership in various fields as envisioned by JP. Without any political affiliations, innovate, tread on a separate path with a vision.
- I believe the idea of JPAA has a huge potential for the future, as JP is part of every alumnus' personality.
- JPAA could support some of the activities of JP.
- Regarding "Gurudakshina": there is a long list on JPP donations page, some kind of prioritisation may be done, batches can be coordinated to take up individual items and amounts as target, so that the alumni will feel more related to the causes, and be better informed about the activities being conducted.
- JPAA Entrepreneurs cell
- JPAA should avoid casual functions instead shall focus on ground work expected at JP
- Since the Prashala days, I have never liked the idea of asking for donations. Its actually a matter of concern that an Institute of ALL HIGH IQ students, with expertise in diverse field has to look for donations.
- There are many Alumni who have sense of gratitude towards JP and want to pay back with respect, however they dont know the avenues and JP is unable to reach out and keep frequent and regular touch base with them due to the shortage of manpower and more focus on actual socially relevant work. But happy to talk more.
- We should definitely contribute more in educating other schools in india to have education like jpp which will focus on personality and confidence development by having sanskar varg, paristhiti dynan, hivali shibir, multiple sahadhyay din, which are lacking in other schools.
- दहावीतून बाहेर पडताना योग्य प्रकारे विद्यार्थ्यांना मार्गदर्शन मिळावा म्हणून आपल्यातील माजी विद्यार्थ्यांनी दर आठवड्यातून एक दिवस वेग वेगळ्या क्षेत्रातल्या लोकांनी विद्यार्थ्यांना मार्गदर्शन करावा. हे मी आधी पण प्रशालेच्या प्राचार्यांना सुचवलं होता. आताच माहित नाही, पण पूर्वी मी जेव्हा

JPP ALUMNI FOUNDATION

दहावीत होते तेव्हा एकदा शाळेतून बाहेर पडल्यावर कोणीही कधीही विद्यार्थ्यांची खबर घेतल्याच मला तरी आठवत नाही.

Thoughts on JPAA Structure

- Most of the times whenever these kinds of formal structures are made; people having 40-50 years of experience are decision makers. I hope in JPAA we will keep a good balance of experienced as well as new volunteers.
- Improve inclusion.
 - Women faces are not visible in the core management.
 - Age 50+ is over represented in controlling the narrative.
 - The core team comes with an agenda which is not shared at the outset. So an activity is announced, people start coming Up With ideas and the admin says - hold on directives are coming.- happened on multiple groups.
- Let this be voluntary exercise Virtual Organization. Let us not make it another Organization with Structure, hierarchy.
- JPAA office bearers should have a fixed single term of not more than two years to encourage diversity. It should be mandatory to have representation from each decade - in other words, not more than two office bearers should be from the same decade.
- Full-time JP workers / office bearers should not hold official positions in JPAA.
- Specific projects would interest alumni members more than just membership.
- I liked the idea of having interbatch communities so that alumni of different batches can interact..I myself am a batch coordinator and I would love to do so in future...
- Creating field wise data base will be really helpful to juniors like us
- Im not up for meeting, greeting, and business promotions through jpaa. I dont like Bbn like structure. Im up for baudhik, exchange of valuable thoughts. N less talking and more doing. Actually contributing to the society, without funds also.
- I have been taught in JPP that ,i can or rather i should survive in this universe, without a single penny in my pocket. Padya,programs was ok for one year. We should support a cause. Social gatherings are enuf
- We should have started JPAA long back. Thanks to wamanrao for the golden jubilee get together.There could be Pune Chapter, Nigdi chapter, Ambejogai chapter, US Chapter etc from administration point of view.
- दहावीतून बाहेर पडलेला विद्यार्थी automatically Alumni Association चा सभासद होऊ शकतो. त्याला वेगळ काही करण्याची गरज नसावी.
- JPAA अशी तयार व्हावी की ज्यात कोणालाही कधीही हक्कानी सांगता आल पाहिजे कि माझ हे काम आहे आज तू ते कर आणि समोरच्यानं ते आनंदानी केला पाहिजे.

Other thoughts

- हि प्रश्नावली मराठीत असती तर आवडले असते.
- My son does not understand Marathi and we are outside Pune, how can me and my son get involved ? He is very much interested in topics and workshops but can not attend due to location/ language.
- The form contains a lot of things that I do not completely understand. So it was difficult for me to answer the question. It would have been nice if the options were explained to me in some way.

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Appendix E

Membership fee structure

Fees

Till 30th Sep 2021, the membership fee structure is as follows:

- **Annual Membership: Rs. 1,000 (Rs. One Thousand only).**
- **Lifetime Membership: Rs. 10,000 (Rs. Ten Thousand only).**

Important points

- The membership structure is liable to change after 30th Sept 2021 based upon the Board of Directors' assessment of JPPAF finances.
- For Tax Purposes, the period of Lifetime membership is considered to be 50 years.
- For Life-time members, there are no 'annual' fees.
- All the fees are exclusive of the applicable taxes as well as any payment charges such as Payment Gateway charges (in case of payment through Payment Gateway), Bank charges (in case of NEFT/IMPS transfers) etc.
 - Currently, as per the understanding of the Board (and as verified from the opinion of relevant Tax experts), GST is not applicable for the current structure.
 - In case of any changes to this understanding, GST will have to be paid by the members exclusive of the fees as stated above.

Payment methods

The annual/lifetime membership fees can be paid in 4 different ways:

By cheque

- Cheque should be drawn in favor of “**JPP ALUMNI FOUNDATION**” payable at Pune.
- Please arrange to send the cheque to the JPPAF office – c/o Jnana Prabodhini, 510 Sadashiv Peth, Pune – 411030.
- Please call 95799 00129 before sending the cheque.

By GPay/PhonePe or other such UPI transfers

- UPI Id for JPPAF – jppaf.05@cmsidfc (jppaf<dot><the number 05><@> cmsidfc)
- Please write your name and your batch as displayed on the Alumni Portal on the note for easier reconciliation. For example – Shrinivas Desai-1983.
- You can also use the following QR code.



Through online transfer to bank account

- You can transfer (IMPS/NEFT/RTGS) directly to JPPAF Bank account as per the details below:
 - **Bank Name:** IDFC First Bank
 - **Type of Account** Savings
 - **Account Number** 10069351570
 - **IFSC Code** IDFB0041355
 - Please write your name and your batch as displayed on the Alumni Portal on the remarks for easier reconciliation. For example – Shrinivas Desai-1983.

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Through the jppalumni portal

- On the JPPALUMNI portal (www.jppalumni.org), you will see a menu option – Membership.
- On clicking it, you will see the 2 types of membership (Annual & Lifetime).
- After selecting one of them:
 - If you are already registered on the portal:
 - you will be asked to confirm all the data you have already entered on your profile.
 - After confirmation, you can proceed to pay the requisite fees through a Payment Gateway.
 - If you are NOT already registered on the portal:
 - you will be asked to create your profile through a series of questions about yourself.
 - After creating your profile, you can proceed to pay the requisite fees through a Payment Gateway.
- **Preferred Payment Methods**
 - Based upon the fees charges by the Payment Gateway, we would like to suggest the following PREFERRED options:
 - UPI
 - Debit Card in case of Annual Membership
 - NetBanking in case of Lifetime Membership

Payment methods (International)

- Alumni, residing abroad, can pay the membership fees either through relatives in India through either of the methods mentioned above or direct transfer to JPPAF Bank Account mentioned above.
- For further information, please call - +91-95799 00129 or drop an email to support@jppaf.in.